**R2 / ENVIRONMENTAL, HEALTH & SAFETY POLICY**

Maywei Inc. is committed to following the requirements of the R2:2013, ISO 14001: 2015 and ISO 45001: 2018 standards and to maintain conformance to the requirements of our EH&S management system. We are equally committed to meet or exceed our customer requirements, to continually improve our processes, to prevent pollution and work place injuries, and to maintain compliance with relevant environmental, occupational health and safety and data security legislation and regulations. The goal of Maywei Inc.’s operation is to have a positive impact on the environment through responsible recycling practices that includes the conservation of metals, plastic and other non-renewable resources. Maywei Inc. strives to maximize the value of end of life electronic assets through collection, repair, data destruction and resale/repurposing of electronic assets. Consistent with these core operations, it is Maywei Inc.’s overall goal to accomplish our business objectives while meeting and exceeding the environmental and health & safety expectations of our management, employees, customers, suppliers and regulators.

We will continually improve our systems while striving to minimize adverse impacts on the environment by managing used and end-of-life electronic equipment, components and materials –with respect to both on-site activities and the selection of downstream vendors - using a “reuse, recover, dispose” hierarchy of responsible management strategies.

To achieve the above statement of this EH&S and other objectives, Maywei Inc. is committed to:

* Ensuring that these policies are appropriate to our operations and the potential environmental impacts and health and safety risks;
* Complying with all relevant EH& S legal requirements, customer and product requirements, industry guidelines and any other EH&S commitments made by Maywei Inc.;
* Striving for continual improvement;
* Provide safe and healthy working conditions for the prevention of work-related injury and ill health;
* Implementing the use of social distancing, face masks, temperature checks, frequent hand washing, and the use of hand sanitizer to prevent the spread of COVID19;
* Providing the framework for establishing EH&S goals;
* Increasing customer satisfaction;
* Preventing of pollution;
* Ensuring that this system and policies are communicated and understood by all persons working for or on behalf of Maywei Inc.
* Making the EH&S available to the public, suppliers, customers, contractors, and other interested parties; and
* Ensuring that this EH&S policy is reviewed and amended, as necessary and appropriate.

We recognize that the responsibility for protection of the environment and worker health & safety are shared, requiring cooperation between employees and top management. Maywei Inc. will continually improve our environmental performance through responsible recycling practices. This will include setting goals, taking into consideration our business, financial, operational and legal requirements as well as the views of interested parties.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CEO